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"TKETVKE"IRKLEL"\_FMD"V"\VLF"RI ]EKLMI ]FI S"PO"MDE"TKPOELLEL"PQ" KELEVKOD9""6KV]RVMEL"OVI "RI ]EKLMI ]"VI ]"VTTGN"KELEVKOD"OFI ]FI SL"OKPU"IRKLFI S"VI ]"PMDEK" ]FLOFTGI EL"FI "MDEFK"OGFI FOVG"TKVOMFOE9""\$DEN"RI ]EKLMI ]"MDE"\VLF"EGEUEI ML"PO"EJF]EI OE=\VLE]" TKVOMFOE"OVI "\_PKH"\_FMD"PMDEKL"MP"FI ]EI MFQN"TPMEI MFVG"KELEVKOD"TKP\GEUL"VI ]"OVI "OPGGV\PKVME" PI "KELEVKOD"FMEL9""

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"Y%VLMEK@"E]ROVMFPI "TKETVKEL"IRKLEL"QPK"QGEaf\GE"GEV]EKLDFT"VI ]"OKFMFOVG"VOMFPI "\_FMDFI " OPUTGEa"ODVIFSI S"LNLMEUL"FI OGR]FI S"DEVGMD" E]ROVMFPI VG"VI ]"PKSVI fbVMFPI VG"LNLMEUL9" %VLMEK@"E]ROVMFPI "EcRFTL"IRKLEL"\_FMD"JVGRV\GE"HIP\_GE]SE"VI ]"LHFGGL"MP"GEV]"ODVISE" TKPUPME"DEVGMD"VI ]"EGEJVME"OVKE"FI "JVKFPRL"KPGEL"VI ]"LEIMFI SL9^"WOO-' ``\$DE", LLEI MFVGL"PQ" %VLMEK@", ]ROVMFPI "FI "" RKLFI S"#d! !`"T9"CX9""

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TKETVKE]"MP]"FLORLL"\"MDE"\"MPTFO"PK"\"CRELMFPI "VI ]"MDPRSDML"OPK"TKPeEOM"\"MTE9"\$DE"TKPeEOM"ODVFK"\_\_FG"VGLP"DEGT"  
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C9 O"OPUUFMEE"UEU\"EK"OPU"\"MDE"ORGG=MFUE"&ODPPG"PQ" RKLFI S"OVORGMN"\_\_FMD"V"UFI FURU"PQ"VI "%&\"9""

h9 OI"PTMFPI VG"MDFK]"OPUUFMEE"UEU\"EK"PK"OPI LRGMVIM"UVN"\"E"OPU"PRMLF]E"\"MDE"&ODPPG"PQ" RKLFI S"  
\"RML\"URLM\"DPG]"V"UFI FURU"PQ"V"%VLM EK@]"ESKEE9""

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7PKU"WOTTEI ]fa"OX"\_\_DFOD"FL"TGVOE]"FI "MDE"LMR]EIM@\"QFGE9"!

\* IOE"\"MDE"LMR]EIM"TKPeEOM"ODVFK"VI ]"OPUUFMEE"UEU\"EKMLX"VSKEE"PI "MDE"TKPTPLE]"TKPeEOM"\"MDE"(KPeEOM"  
(KPTPLVG"OTTKPJVG"OPKU"WOTTEI ]fa"1X"\_\_FG"\"E"\"LFSIE]"VI ]"TGVOE]"FI "MDE"LMR]EIM@\"QFGE9"!

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PRMOPUEL \$DE"ODVFK"TKPJF]EL"\"PJEKLFSDM"VI ]"VTTKPJVG"PQ"\"MDE"TKPeEOM"FI OGR]FIS"\"MPTFO"LEGEOMFI \"PI SPFI S"  
KEJFE\_"VI ]"KEQFI EU EIM"VLLFLMVI OE"FI "F]EIMFQNFIS"OVORGMN"MP"LEKJE"PI "MDE"\$EVU"PK"VL"OPI LRGMVIML"

]EJEPTUEIM"\"PQ"V"TKPeEOM"MFUEGFI E"WOTTEI ]fa"-X"\_\_FMD"\"MDE"LMR]EIM"VI ]"QFI VG"KEJFE\_"VI ]"VTTKPJVG"PQ"\"MDE"  
TKPeEOM"\"TGI "WOTTEI ]fa"5X"\_\_DFOD"VKE"KECRFKE]"MP"\"E"OPUTGEME]"TKFKP"MP".)1"LR\"UJLLFPI "WQ"VTTGFOV\"GEX9"

\* IOE"\"MDE"TKPeEOM"FL"OPUTGEME]"\"MDE"%&\" \"TKPeEOM"ODVFK"\_\_FG"LR\"UJFM"V"QFI VG"%&\" (KPeEOM"SKV]E"FI "  
OPI LRGMVIMFI " \_\_FMD"\"MDE"\$EVU"UEU\"EKMLX"VI ]"VLLFLM"\"MDE"LMR]EIM"\_\_FMD"TKPeEOM"\"TKELEIMVMFPI "VI ]3PK"PMDEK"

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LMR]EI M"MP"QRGGFGG"MDE"%&' "(KPeEOM"KEcRfKEUEI ML"VI ]"TKPJF]E"FI TRM"MP"EI LRKE"KFSPK"VTTGFOV\FGFMN"VI ]"  
UEVI FI SQRG"PUTVOM"PQ"MDE"\_\_PKH"FI "MDE"TKVOMFOE"EI JfKPI UEI M9"\$DE"TKVOMFOE"UEI MPK"\_\_FGG"KEJFE"\_\_VI ]"TKPJF]E"  
OPUUEI M"]RKFIS"MDE""]EJEGPTUEI M"VI ]"FUTGEUEI MVMFPI "PQ"MDE"TKPeEOM"VL"\_\_EGG"VL"TKPJF]E"QFI VG"TKPeEOM"  
VI ]"TKELEI MVMFPI "KEJFE"\_\_VI ]"LFSI VMRKE"VTTKPVJG"PQ"MDE"QFI VG"%&' "(KPeEOM"WOTTEI ]fa"7X9"!"

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\$DE"%&' "(KPeEOM"\$EVU"(KVOMFOE"%EU\EK3%EI MPK"\_\_FGG?!"

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SRF]EGFI EL9""
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LMR]EI M"VI ]"7VORGNN"VI ]"(KVOMFOE"%EI MPKL"KESVK]FI S"LPUE"VLTEOM"PQ"MDE"TKPeEOM"WE9S9"LMVMFLMFOVG"VI VGNLFLX9"  
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OPUTGEMFPI "PQ"MDE"QFI VG"TKPeEOM"VI ]"TKELEI MVMFPI 9".M"FL"RT"MP"MDE"LMR]EI M"MP"UEEM"\_\_FMD"MDE"%&' "TKPeEOM"  
ODVFK"VI ]"]EMEKUFI E"TKPSKELLFI "EaTEOMVMFPI L"LODE]RGE]"UEEMFI SL"VI ]"MDE"MFUEGFI E"QPK"OPUTGEMFPI "PQ"  
MDE"TKPeEOM9"\$DE"LMR]EI M"URLM"HEET"MDE"%&' "TKPeEOM"ODVFK"VTTKfLE]"PQ"TKPSKELL"VI ]"KEUVFI "PI "MVLH"MP"  
OPUTGEME"MDE"TKPeEOM"\_\_FMDFI "MDE"EaTEOME]"MFUEQKVUE9"7VfGRKE"MP"OPUTGEME"MDE"TKPeEOM"VL"VSKEE]"RTPI "PK"  
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-DVK"VI ]3PK"(KVOMFOE"%EI MPK"VI ]"MDE"FI V\FGFMN"MP"SKV]RVME"PI "MFUE9!"#\$%&' #(!) \$(#!\* \*#\*+&!, -' #+, #!. \*#/  
#/&!0+, \$!#2!) &) 3&4!+( (\*5' &!+( !6"7!84-9&, #!, /+\*4!+ ' %!-3#+\*\* !+54&&) &' #!+ ' %!( \*5' +#\$4&(!+, , -4%\*\* 5!#-!  
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UEEMFI S"MDE"]EV]GFI EL"PRMFI E]"V\NJE9!"

\$DE"%&' "LMR]EI M"\_\_FGG?!"

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OLLFLMVI M"FI OGR]FI S"-RKKFORGRU"; FMVE"QPK"TKPeEOM"\$EVU"UEU\EKL"\_\_DP"VKE"QKPU"PRMLFI E]"MDE"  
&ODPPG"PQ" RKLFI S"QVORGNN9""
- f9 , LMV\GFLD"KESRGVK"UEEMFI SL"\_\_FMD"MDE"%&' "TKPeEOM"ODVFK"MP"LEM"SPVGL:"EI LRKE"TKPSKELL"VI ]"  
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l9 %VFI MVFI "OKE]EI MFVGL"KEGVME]"MP"EMDFOVGGN"OPI ]ROME]"KELEVKOD"QKPU"-.\$."PK"PMDEK"TKPJF]EK9""  
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OGG"GF I EL"FI "UDE"TVTEK"VKE"MP"\"E"OGRLD=GEOM"LMNGE9""\$DFL"LMNGE"GEVJEL"UDE"KFSDMI"E]SE"PO"UDE"TVTEK"RI EJEI 9""5P"  
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ORKKEI M"O(O"UVI RVG"QPK"QPKUVMMFI S"KRGEI9""OGG"GF I E"LTVOFI S"LMVNL"VM"]PR\GE"LTVOE9"!  
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\_\_DP"\_\_VI M"MP"]P"V"PRI ]"OPTN"FI LMEV]"PK"FI "V]"FMPPI "MP"UDE"]FSFMVG"KETPLFMPKN9"!  
!9 7PK"]FSFMVG"KETPLFMPKN"=TVTEK"UVKSFI L"LDPRG]"\"E"! "FI OD"PI "VGG"LF]EL9"  
#9 7PK"PRI ]"OPTFEL"=TVTEK"UVKSFI L"LDPRG]"\"E"! "o"FI ODEL"PI "UDE"GEOM"LF]E"VI ]"! "FI OD"QPK"  
UDE"MP"\"PMP"U"VI ]"KFSDMI"LF]E9"  
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GEOM"UVKSFI 9"/EV]EKL"LDPRG]"\"E"IP"UPKE"MDVI "fd"ODVKVOMEKL"MPMVG"FI OGR]FI S"LTVOEL9"/EV]EKL"LDPRG]"\"E"  
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, JF]EI OE"!	1VOHSPRI ]"VI ]"KEJFE_"PO"ME"EJF]EI OE"MMDFL"FL" MDE"GMEKVMRKE"KEJFE_X?"LR\LMVI MfVME"MDE"TKP\GEU" KEGVMPFI LDFI"MP"TKPQELLFPI VG"IRKLFIS"KPGE"VI ]" TKEJFPRL"KELEVKOD"OFI ]FI SL9"!	"! "
\$DEPKEMFOV"7KVUE_PKH"!	. ]EI MFON"VI ]"J ELOKF\E"ME"IRKLFIS"MEPKN3UP]EG" LEGEOME]"MP"SRF]E"ME"KELEVKOD"TKPeEOM9"!	"! "
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OIVGNLFL"PO")ELEVKOD" 7FI ]FI SL"!	OIVGNLFL"A"]FLORLLFPI "PO"KELEVKOD"TKPOELLEL"VI ]" PRMOPUEL9"!	"! "
' RKLFI S"(KVOMFOE" .UTGFOVMFPI L"!	5FLORLLFPI "PO"DP_"KELEVKOD"OFI ]FI SL"UVN" FI QGREIOE"IRKLFIS"TKVOMFOE9"!	"! "
-PI OGR]FPI`" )EOPUUEI ]VMFPI L"!"	.UTPKMVI OE"VI ]"GFUMVMFPI L"PO"TKPeEOM9""1F\9"%VMKfa" URLM\E"FI OGR]E]"FI "VTTEI ]fa9"!	"! "

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"! (RKTPL!"	"! 1KFEQ"VOHSPRI ]"VI ]"KVMFPI VGE"QPK"E] ROVMFPI VG" I EE]"!	"! "
) EJFE_"PQ"2FMEKVMRKE3, JF] EI OE!"	"! 2FMEKVMRKE"KEJFE_"PQ"ORKKEI M"TKVOMFOEL`" _DVM" E]F] EI OE"TEKLFML"MDVM"FI ]FOVME"TKVOMFOE"LDPRG]" \E"VUEI ]E]"KEGVMPFI LDFT"MP"V] JVI OE]" TKVOMFOE"LTEOFVGMN"KPGE"LTDEKE"PQ" I RKLFI S" TKVOMFOE"TVMEI M3LNLMELU"PRMOPUEL!"	"! "
\$DEPKEMFOVG"7KVUE_PKH!"	"! .] EI MFON"VI ]]"ELOK\F"E"PKSVI fbVMFPI VG"ODVI SE" QKVUE_PKH"PK"MDPEKN"O]] FMFPI VGGN"FI ] EI MFON" VI ]]"ELOK\F"E"MDE" I RKLFI S"MDPEKN"RLE]"MP" OPKKEGVME"VI ]"LR\LMVI MFVME"MD E]"ROVMFPI " LRSELME] 9".0"V" I PI =I RKLFI S"MDPEKN"TKPJF] EL"V" UPKE"VTTKPTKFVME"QPRI ]VMFPI "QPK"MD E"TKPeEOM" FM"UVN"\E"RLE]" \RM"V"LRUUVKN"PQ"FML" TKEQEKEI OE"URLM"\E"TKPJF]E] 9"!"	"! "
%EMDP]"QPK"VTTKPVODFI S"MD E" (KPeEOM!"	"! 1VLE]"PI "MDE"ODVI SE"QKVUE_PKH"RMFGbE]" PRMGFI E"MD E"TKPOELL"QPK"TKPJF]FI S"MD E]"ELFKE]" E]ROVMFPI 3MEVODFI S9"&EVKOD"LMKVMESEFEL`" VTTKPTKFVME"LMVHEDPG]EKL`"TKE"VI ]"TPLMMELML`" ]ELOKFTMFI "PQ"MD E]"ROVMFPI VG"PQOEKFI S"VI ]" _DFOD"TGVMOPKU"W_E"\VLE]" "QVOE=MP=QVOE`EMO9X" _FG"\E"RLE]" ]VMV"OPGG EOMFI "VI ]".)1" FI JPGJUEI M"VKE"VGG"OPUTPI EI ML"DEKE9"!	"! "
(KPeEOM"PRMOPUE"VI VGNLFL!"	"! OI VGNLFL"VI ]]"FLORLLFI "PQ"TKPOELL"VI ]]" PRMOPUEL`"QPKUVMFJE"VI ]]3PK"LRUUVMFJE" FI OGR]FI S"LSI FQFOVI OE"PQ"PRMOPUEL9". I " ]FLORLLFI "V]]KELL"EQOEOMFJEI ELL"PQ"E]ROVMFPI " VI ]]"OPKKEGVMPFI "MP"EJF] EI OE"\VLE]"TKVOMFOE9". I " V]]FMFPI "LR\LMVI MFVME"PRMOPUEL"VL"MDEN"KEGVME" MP"ODVI SE"QKVUE_PKH"VI ]]" I RKLFI S"MDPEKN" VTTGFOVMFPI 9"!	"! "

' RKLFI S"(KVOMFOE".UTGFOVMFPI L!" , aTGVFI "DP\_"MDE"TKPeEOM"FIUTKPEL"CRVGFMM"VI ]" "!"  
 PRMOPUE9".I OPKTPKVM E]"VMV"QFI ]FI SL"VI ]"  
 I RKLFI S"MDPEKN"FI MP" I RKLFI S"UTGFOVMFPI L9"!"

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\$FMGE"!	!"	!"
&MKROMRKE]"O\LMKVOM"!	\$DFL"LMNGE"PQ"V\LMKVOM"FI OGR]EL"]FLMFI OM"GV\EGE]" LEOMFPI L"WE9S9".I MKP]ROMFPI`"%EMDP]L")ELRGM"VI ]" 5FLORLLFPI`"-PI OGR]FPI X9""<FGG"IPM"\E"OPUTGEME]" RI MFG") *2"OPUTGEME]"!	' PM"OPUTGEME]" RI MFG") *2" OPUTGEME]"!
.I MKP]ROMFPI"!	&MVME"UDE"TRKTPLE3QPORL"PQ"KEJFE_"! %VHE"V"OVLE"QPK"IEE]"PK"PUTPKMVI OE"PQ") *2"! 5EQFI FMFPI "PQ"MEKUL"FG"IEOELLVKN"!	!"
%EMDP]L"!	&MET"\N"LMET"]ELOKFTMFPI "PQ"DP_" *2"OPI ]ROME]" HEN"_PK]L"A"]VMV"\VLEL"RLE]9""1F\9"%VMKfa"__FGG"\E" FI OGR]E]"FI "UDE"VTTEI ]fa9"!	!"
)ELRGM"VI ]"5FLORLLFPI"!	)EJFE_"TRKTPLE"PQ"LMR]N"LNIMDELFL"PQ") *2" FI OGR]FIS"VKEVL"PQ"VSKEEUEIM"PK"]FLVSKEEUEIM"ME" ) *2"MP"ORKKEIM"\P]N"PQ"HIP_GE]SE"GFUFMVMFPI L"MP" UDE") *2"!	!"
-PI OGR]FPI"!	\$FE"UDE"TRKTPLE"UVePK"OPI OGR]FPI L"]KV_I"QKPU" ) *2"VI ]"]FKEOMFPI L"QPK"QRMKE"LMR]N9""8PRK"VTTEI ]fa" LDPRG]"FI OGR]E"NPRK"1F\9"%VMKfa9"!	!"
)EQEKEIOEL"!	/FSD"CRVGFMM"VI ]"IRU\EK"PQ"KEQEKEIOEL"__FGG"\E"	

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\$DE"MFNGE"TVSE"FI OGR]EL"Lf"EGEUEI ML?"MFNGE`"KRI I FI S"DEV]"TVSE"IRU\EK`"VRMDPK"\NGFI E`"FI LMFMRMFI VG`  
VOQFGFVMPFI`"VI]"VRMDPK"IPME"i"V"LMVMEUEI M`KESVK]FI S"TVKMFVG`QRGQGGUEI M`PQ"]ESKEE"KEcRfKEUEI ML"VI]"NEVK`!  
(KPeEOM"\$FMGE"LDPRG]"`E"FI "\$FMGE"-VLE`"\PG]"`OEI MEKE]"VI]"TPLAMFPI E]"FI "MDE"RTTEK"DVGQ"PQ"MDE"  
MFNGE"TVSE9""

- o -VTFMVGFbE"MDE"QPGGP\_`FI S`\_`PK]L"FI "MDE"MFNGE?""
  - 7FKLM`\_`PK]""
  - 7FKLM`\_`PK]"FI "LR\MFNGE""
  - 7FKLM`\_`PK]"VOMEK"V"OPGP I`"EU"]VLD`"PK"EI]"TRI OMRVMPFI ""
  - OGG"%V`PK`\_`PK]L""
  - <PK]L`\_`FMD"QPRK"GEMMEKL"PK"UPKE""

&MR]EI M@`" VUE"VI]"(KPSKVU".IQPKUVMPFI ""

- o &MR]EI M@`"I VUE"LDPRG]"`E"OFKLM"IVUE`"UF]"GE"FI FNFVGLWLX`"VI]"GVLN"IVUE""
- o &MR]EI M@`"I VUE"LDPRG]"`E`\EGP`"MDE"MFNGE`\_`FMD"PI E`EaMKV"]PR\GE`\GVI H"LTVOE""
- o &MR]EI M@`"I VUE"LDPRG]"FI OGR]E"IP"TKPQELLFPI VG`PK"VOV]EUFO"]ESKEEL"PK"GOE I LEL""
- o \$DE"FI LMFMRMFI "I VUE"Y%FGGFHF I`4 I FJEKLFMN`^"LDPRG]"VTTEVK`\EGP`\_`MDE"LMR]EI M@`"  
I VUE9""""

OM"MDE"\PMMPU"PQ"MDE"MFNGE"TVSE""FI OGR]E"MDE"QPGGP\_`FI S?"""

Y.I"(VKMFVG`7RQGGUEI M`PQ"5ESKEE")EcRfKEUEI ML"QPK"%VLMEK"PQ"&OFEI OE"FI "" RKLFI S^`!

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#d>>"ZVTTKPTKFVME"NEVK[!"

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, VOD"LEOMFPI "PQ"MDE"UVI RLOKFTM"LDPRG]"EVOD`\ESFI "PI"V"IE`\_"TVSE9"!

\$DE"\$V\GE"PQ"-PI MEI ML"LDPRG]"`E"GVF]"PRM"VOOPK]FI S"MP"MDE"QPGGP\_`FI S"OKFMEKfV9"\$DE`\_`PK]L"Y\$V\GE"PQ"

-PI MEI ML`^"VKE"OEI MEKE]"VM"MDE"MP"TPQ"MDE"TVSE9"" P"EGGTLE"IEE]"`EM`EEI "LEOMFPI "VI]"TVSE"IRU\EK9"!

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\$%, . 2\$!-+\$!#2/7\$8-!', !8/: #0\$-\$&!; \$</2\$!=29&. 9-'/%>\* 1 /!1 \$3, !', !8/%, '&\$2&&!9%!9##2/#2'9-\$!-. 2%?92/. %&!  
-': \$!. %0\$, , !/-+\$2!9229%=\$: \$%-!, !92\$!: 9&\$>!!

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<p>@9-\$A! ! ! !! !!! !!</p>	<p>5-. &amp;\$%-!: 93\$, !9%!9##/'% -: \$%-!1 '-+!+\$!#2/7\$8-!8+9'2!-/'!&amp;', 8. , , !456!#2/7\$8-! -/'#8!'&amp;\$9, !9%&amp;!&amp;\$%-&lt;B!#/, , ; 0\$!8/: : '-\$\$!: \$: ; \$2, &gt;!*+', !, +/. 0&amp;!; \$!&amp;/%\$! \$920B!'%!6C!DED!F2/7\$8-!5\$: '%92&gt;!!</p>
<p>@9-\$A! ! ! !! !! !! @9-\$A! ! ! !! !!</p>	<p>F2/7\$8-!8+9'2!9##2/G\$, !#2/7\$8-!-/'#8!9%&amp;!-'-0\$!H '&lt;!9##2/#2'9-\$/! *+\$!, -. &amp;\$%-!, \$-, !. #!9!: \$\$-'%=!1 '-+!+\$!#2/7\$8-!8+9'2!-/'!&amp;'&lt;2: !8/: : '-\$\$!</p>







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&MR]EI M?!"! "!	
(KPSKVU"A"7P0RL?!"! "!	
\$FMGE"PQ"(KELEI MVMFPI ?!"! "!	
(KELEI MVMFPI "5VME?!"! "!	

