#1		/ /	#'
!"#$%&'#()*+,-.*/0#1,2*)3-	4	!"#$	5623)*/*,.#7-#178*3#18*,)8,
:"#$;$'#()*+,-.*/0#<-*/*)=	4	!"#$	>?#$&%'#!)/-7#/7#@,87-A*)=#1/6A*7
>D#$&&'#>6.*8#E6)A32,)/3.	4	%&''	>?#$&4'#@,87-A#F3G,9#5*./7-0#H#IC,-3/*7).
>?#$&$'#!)/-7#/7#>6.*8#!)A6./-0	4	%&''	>?#B4&'#>6.*8#!)A6./-0#1,2*)3-
>?#B4&'#>6.*8#!)A6./-0#1,2*)3-	&	!"#$	>6.*8#:9,8/*+,#J?K77.,#L-72MMN
>6.*8#:9,8/*+,	$		:?#$B&'#O-*)8*C9,.#7L#:87)72*8.
P@$&$'#P63)/*/3/*+,#@,3.7)*)=	4	!"#$	E-,,#:9,8/*+,
()*)+,)#-./,&'	01		()*)+,)#-./,&'
	1		

#		/ /	#
>7A,-)#F3)=63=,#J!?1N	4	!"#$	:"#B;$'#<-*/*)=#*)#/K,#Q*.8*C9*),
OHO#1C,3R*)=#	4	!"#$	>?#B4&'#>6.*8#!)A6./-0#1,2*)3-
>?#B4&'#>6.*8#!)A6./-0#1,2*)3-	&	!"#$	>?#BS&'#E1@#!)/,-)
>?#B&%'#:+,)/#>3)3=,2,)/	4	%&''	>?#B&4'#>6.*8#T6.*),..#>3-R,/*)=
>?#BS&'#!)/,-).K*C#DK,7-0#H#1/-3/,=0	B	%&''	:D#B4&#E*)3)8*3#Q,8*.*7)U23R*)=#7-#V?B4&#!)/-7#E*)3)8*3#1/3/,2,)/.
>?#B4W'#@,+,)6,#1/-,32.	$	%&''	:9,8/*+,
:9,8/*+,	4		:9,8/*+,
()*)+,)#-./,&'	05		()*)+,)#-./,&'

#		/ /	#
"3/6-3#18*,)8,#XY9#3G	%	!"#$	>?#B4&'#>6.*8#!)A6./-0#1,2*)3-
>?#B4&'#>6.*8#!)A6./-0#1,2*)3-	&	!"#$	>?#4$B'#F,=3#!..6,.#*)#/K,#V-/.
5623)*/*,.#7-#178*3#18*,)8,	4	!"#$	>?#4Z&'#E*-./#1/,C#@,87-A.#
>?#4Z&'#E*-./#1/,C#@,87-A.#	B	!"#$	>5#4$$'#16-+,0#7L#?7 2 2#>6.*8#J!?1N
>5#4$['#:/K)726.*87?7=0#J\1N	4	!"#$	!1#$B&YT6.*),..#V)3?0/*8.#7-#!1B%&#!)L7#10./,2.
:9,8/*+,	4		:9,8/*+,
>?#%S&'#!)/,-).K*C	$	%&''	>?#%S$'#!)/,-).K*C
()*)+,)#-./,&'	01		()*)+,)#-./,&'
			90

#		/ /	#
>?#B4&'#>6.*8#!)A6./-0#1,2*)3-	&	:+-0	>?#B4&'#>6.*8#!)A6./-0#1,2*)3-
>?#4Z&'#E*-./#1/,C#@,87-A.#	B	:+-0	>?#%W&'#1,)*7-#1,2*)3-'#D7C*8.#*)#>6.*8#T6.*),.
>?#4$4'#Q!]'#>6.*8^#>,-8K^#_	B	:+-0	>?#4Z&'#E*-./#1/,C#@,87-A.#
:D#4%&'#E76)A3/*7).#7L#:)/-,C-,),6-.K*C	4	:+-0	